



BSB50420: Diploma of Leadership and Management Information Sheet

Target Group

Whilst this qualification is available to individuals from all industries, Training Beyond 2000 Pty Limited provides specialist training tailored to address the industry needs of aged care providers operating within the Community Services and Health Industry. Therefore, this qualification is aimed at workers working in the Community Services and Health/Aged Care Industry.

Entry Requirements

Nil.

Qualification Description

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

They plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

Volume of Training and Mode of Delivery

This qualification is delivered through a mixed mode of self-paced learning and face to face tutorials every 2 – 3 months. The mode of delivery has been adopted after consultation with industry. The volume of training for this qualification has been determined after having regard to the requirements and complexity of the qualification, the likely profile of the typical participants and the mode of delivery. Having regard to these factors, the volume of training is considered sufficient to enable a participant to satisfy the requirements of the qualification and gain the specified requisite skills and knowledge.

Face to face tutorials are delivered in the classroom for 6 hours per day/once every 2-3 months over a **12-18 month period**. Participants have 2 years to complete their assessments. In addition to the monthly face to face tutorials, all participants will be assessed on tasks relating to their workplace environment.

A range of teaching and learning strategies will be used to deliver the competencies. These include:

- tutorials on a 2-3 monthly basis;
- group work during the tutorials;
- self-paced assessment tasks

Participants are also able to communicate with their trainer via email/telephone. Training Beyond 2000 Pty Ltd will ensure participants have every reasonable opportunity to complete their training qualification.



Course Cost

You may be eligible for government subsidised training under NSW Government or Commonwealth Government programs providing you meet specific eligibility criteria. More information is available in our Participant Information Handbook, which can be found on our website.

Participants who are not eligible to receive subsidised funding for this qualification will be able to enrol in this qualification for a total cost of \$2,820. A deposit of \$300 is required to secure your place in the class. The qualification cost can be paid in instalments. Participants need to contact the Director to work out a payment instalment plan.

Packaging Rules

Total Number of Units: 12	Number of Core Units: 6	Number of Elective Units: 6
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Core (6 Units)	
BSBCMM511	Communicate with influence.
BSBCRT511	Develop critical thinking in others.
BSBOPS502	Manage business operational plans.
BSBLDR523	Lead and manage effective workplace relationships
BSBTWK502	Manage team effectiveness.
BSBPEF502	Develop and use emotional intelligence.
Electives (6 Units)	
BSBOPS505	Manage organisational customer service.
BSBFIN501	Manage budgets and financial plans
BSBLDR522	Manage people performance
BSBSTR502	Facilitate continuous improvement
BSBOPS504	Manage business risk.
BSBAUD412	Work within compliance frameworks.